



To report suspected financial impropriety, fraud, abuse, or wrongdoing, please contact our Corporate Compliance Officer by phone, online, or by mail:

- Ethics Hotline: **1-877-874-8416**
- Web Site: **www.silentwhistle.com**
- Mailing Address:

**Chair of the Corporate Compliance Committee
% Goodwill Industries
6301 Midlothian Turnpike
Richmond, VA 23225**

Reports may be submitted anonymously, but if you would like to receive a response, be sure to include your name and a phone number where you can be reached during business hours.